

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 – July 22, 2008.

1) Employment Unit Location/Name: WSCR (AM) and WXRT (FM), Chicago, IL

2) Unit Members (List all station call signs and communities of license): WSCR-AM
WXRT-FM

3) EEO Contact Information for Employment Unit:

<p>Mailing Address:</p> <p>WSCR-AM 455 N Cityfront Plaza 6th Floor Chicago, IL 60611</p> <p>WXRT-FM 4949 W Belmont Chicago, IL 60641</p>	<p>Telephone Number: WSCR-AM - 312-245-6000 WXRT-FM - 773-777-1700</p> <hr/> <p>Contact Person: WSCR-AM – Andrea Saldivar WXRT-FM – Maria Arnold</p> <hr/> <p>E-mail Address: WSCR-AM andrea.saldivar@cbsradio.com WXRT-FM Maria.Arnold@WXRT.com</p>
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4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Producer	Internal Promotion
2. Sports Director	Internal Promotion
3. Account Executive	670thescore.com
4. Account Executive	Internal Referral
5. Account Executive	Internal Referral
6. Account Executive	Self-Directed
7. Account Executive	Internal Referral
8. Account Executive	Internal Referral
9. Sales Manager	Internal Referral
10. Account Executive	Self-Directed
11. Account Executive	Internal Referral
12. Production Director	Internal Promotion
13. NTR Director	Internal Promotion
14. Account Executive	Careerbuilder.com
15. Account Executive	Craigslist.com
16. Account Executive	Craigslist.com
17. General Sales Manager	Internal Referral
18. Account Executive	Industry Referral

5) Job Title 1: Producer

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
670thescore.com	Jackie Spencer	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6000	1	No
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway Chicago, IL. 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413	0	No
Casa Central	Maria Veldivieso	1343 N. California Chicago, IL 60622	773-645-2300	0	No
Cbsradio.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	4	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/966-3187	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL 60148	630-916-1700	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph Chicago, IL. 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6523	0	No
Illinoisskillsmatch.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
NABJ Chicago Chapter	Brenda Butler President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca, Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL, 60690-0365	312/458-0832	0	No
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	1	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 2 : Sports Director

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
670thescore.com	Jackie Spencer	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6000	0	No
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL 60612	312/421-7060	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Ste. 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Ste. 700 Chicago, IL 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street, 2 nd Flr. Chicago, IL 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL 60640	773/271-2413	0	No
Casa Central	Maria Veldivieso	1343 N. California Chicago, IL 60622	773-645-2300	0	No
Cbsradio.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	1	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL 60605	312/966-3187	1	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL 60126	630/617-3190	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington, Ste. 1500 Chicago, IL 60602	312/435-0498	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana, Ste. 9390 Chicago, IL 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL 60148	630-916-1700	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph, 8 th Flr. Chicago, IL 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL 60616	312/906-6523	0	No
Illinoisskillsmatch.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL 60446	815/838-0500	0	No
Lewis University	Eileen Tondini - Career Services	1 University Parkway Romeoville, IL 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	Work Force Development 1900 W. Van Buren Chicago, IL 60612	312/850-7078	0	No
NABJ Chicago Chapter	Brenda Butler, President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe, Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No
National Association of Hispanic Journalists	Ivan Roman, Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother, Executive Director	1420 K Street, NW - Suite 910 Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca, Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL 60690-0365	312/458-0832	0	No
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL 60609	773/247-0707	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street Joliet, IL 60435	815/740-3365	0	No

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	6	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 3: Account Executive

Referral Source(s) of Hiree: 670thescore.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
670thescore.com	Jackie Spencer	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6000	1	No
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL. 60616	312/225/9230	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway Chicago, IL. 60640	773/271-0899	0	No
Asian American Journalists Association	Rene Astudillo Executive Director	1182 Market Stree San Francisco, CA 94102	415 346-2051	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street., Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413	0	No
Cbsradio.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Chicago Urban League	Joan Archie	220 S. State, 11 th Flr. Chicago, IL. 60604	312/692-0766	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/966-3187	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzas	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph Chicago, IL. 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6523	0	No
Illinoismatch.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondin Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
NABJ Chicago Chapter	Brenda Butler President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison Str. Chicago, IL. 60607-7137	312/966-3187	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 4: Account Executive

Referral Source(s) of Hiree: Internal Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
670thescore.com	Jackie Spencer	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6000	1	No
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL. 60616	312/225/9230	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway Chicago, IL. 60640	773/271-0899	0	No
Asian American Journalists Association	Rene Astudillo Executive director	1182 Market Street San Francisco, CA 94102	415 346-2051	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413	0	No
Careerbuilder.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Chicago Urban League	Joan Archie	220 S. State, 11 th Flr. Chicago, IL. 60604	312/692-0766	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/966-3187	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph. Chicago, IL. 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6523	0	No
Illinoisskillsmatch.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
NABJ Chicago Chapter	Brenda Butler President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL, 60690-0365	312/458-0832	0	No
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison Str) Chicago, IL. 60607-7137	312/966-3187	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 5: Account Executive

Referral Source(s) of Hiree: Internal Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
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American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL. 60616	312/225/9230	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway, Chicago, IL. 60640	773/271-0899	0	No
Asian American Journalists Association	Rene Astudillo Executive director	1182 Market Street San Francisco, CA 94102	415 346-2051	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413	0	No
Careerbuilder.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	1	No
Casa Central	Maria Valdivieso	1343 N. California. Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Chicago Urban League	Joan Archie	220 S. State, 11 th Flr. Chicago, IL. 60604	312/692-0766	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/966-3187	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph Chicago, IL. 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6523	0	No
IllinoisSkillsmatch.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondini - Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
NABJ Chicago Chapter	Brenda Butler, President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL, 60690-0365	312/458-0832	0	No
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison Str Chicago, IL. 60607-7137	312/966-3187	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 6: Account Executive

Referral Source(s) of Hire: Self-Directed

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
670thescore.com	Jackie Spencer	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6000	2	No
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225/9230	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway Chicago, IL 60640	773/271-0899	0	No
Asian American Journalists Association	Rene Astudillo Executive director	1182 Market Street San Francisco, CA 94102	415 346-2051	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL 60640	773/271-2413	0	No
Careerbuilder.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	4	No
Casa Central	Maria Valdivieso	1343 N. California. Chicago, IL 60622	773/645-2300	0	No
Cbsradio.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Cbsradio.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Cbsradio.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Chicago Urban League	Joan Archie	220 S. State, 11 th Flr. Chicago, IL 60604	312/692-0766	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL 60605	312/966-3187	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL 60126	630/617-3190	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL 60601	312/553-5665	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL 60148	630/916-1700	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph Chicago, IL 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL 60616	312/906-6523	0	No
IllinoisSkillsmatch.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL 60446	815/838-0500	0	No
Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL 60612	312/850-7078	0	No

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NABJ Chicago Chapter	Brenda Butler President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL, 60690-0365	312/458-0832	0	No
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison Str. Chicago, IL. 60607-7137	312/966-3187	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 7: Account Executive

Referral Source(s) of Hiree: Internal Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
670thescore.com	Jackie Spencer	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6000	2	No
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225/9230	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway Chicago, IL 60640	773/271-0899	0	No
Asian American Journalists Association	Rene Astudillo Executive director	1182 Market Street San Francisco, CA 94102	415 346-2051	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street. Chicago, IL 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL 60640	773/271-2413	0	No
Careerbuilder.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	4	No
Casa Central	Maria Valdivieso	1343 N. California. Chicago, IL 60622	773/645-2300	0	No
Cbsradio.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Chicago Urban League	Joan Archie	220 S. State, 11 th Flr. Chicago, IL 60604	312/692-0766	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL 60605	312/966-3187	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL 60126	630/617-3190	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL 60601	312/553-5665	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL 60148	630/916-1700	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph, Chicago, IL 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL 60616	312/906-6523	0	No
IllinoisSkillsMatch.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL 60446	815/838-0500	0	No
Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL 60612	312/850-7078	0	No
NABJ Chicago Chapter	Brenda Butler President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW0 Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL, 60690-0365	312/458-0832	0	No
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison Str. Chicago, IL. 60607-7137	312/966-3187	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	1	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 8: Account Executive

Referral Source(s) of Hiree: Internal Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
670thescore.com	Jackie Spencer	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6000	0	No
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225/9230	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway Chicago, IL 60640	773/271-0899	0	No
Asian American Journalists Association	Rene Astudillo Executive director	1182 Market Street San Francisco, CA 94102	415 346-2051	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street, Chicago, IL 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL 60532	630/829-6040	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W. Wilson Ave. Chicago, IL 60640	773/271-2413	0	No
Careerbuilder.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	1	No
Casa Central	Maria Valdivieso	1343 N. California. Chicago, IL 60622	773/645-2300	0	No
Cbsradio.com	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Chicago Urban League	Joan Archie	220 S. State, Chicago, IL 60604	312/692-0766	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL 60605	312/966-3187	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL 60652	773/838-0300	0	No
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL 60126	630/617-3190	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL 60601	312/553-5665	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL 60148	630/916-1700	0	No
Illinois Department of Human Services	Personnel	100 W. Randolph Chicago, IL 60601	312/814-2398	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL 60616	312/906-6523	0	No
IllinoisSkillsmatch.com	Andrea Saldivar	455N Cityfront Plaza Chicago, IL 60611	312-245-6069	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Lewis University	John Carey	RR3. Romeoville, IL 60446	815/838-0500	0	No
Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL 60446	815/838-0500	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL 60612	312/850-7078	0	No
NABJ Chicago Chapter	Brenda Butler President	P.O. Box 81113 Chicago, IL 60681	312-222-4414	0	No
National Association of Black Journalists	Byron Monroe Executive Director	8701-A Adelphi Road Adelphi, MD 20783-1716	301 445-7100	0	No

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Association of Hispanic Journalists	Ivan Roman Executive Director	1000 National Press Building Washington, DC 20045-2001	202.662.7145	0	No
National Lesbian & Gay Journalists Association	Pamela Strother Executive Director	1420 K Street, NW Washington, D.C. 20005	202-588-9888	0	No
Native American Journalists Association	Kim Baca Interim Executive Director	555 Dakota Street Vermillion, SD 57069	605.677.5282	0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL, 60690-0365	312/458-0832	0	No
Robert Morris College	Meo Sha	43 Orland Square Orland Park, IL 60462	708/460-8000	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison Chicago, IL. 60607-7137	312/966-3187	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL 60641	773777-1700	0	Yes

5) Job Title 9: Sales Manager

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL. 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Elizabeth MacPherson	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	3	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Chicago Urban League	Joe O. Gray, Sr	220 S. State Chicago, IL. 60604	312/692-0766	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Chicago, IL. 60640	773-784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
Disabled Veterans Outreach Program	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	Yes
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Harold Washington College	Kim Bowens	30 E. Lake Street Chicago, IL. 60601	312/553-5666	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Rocio Mendez	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	John Wassel Placement Director	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6542	0	No
Illinoisismatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL. 60640	773/728-7170	0	No
Kennedy-King College	Marv Dyson	6301 S. Halsted Chicago, IL. 60621	marvdyson@aol.com	0	Yes
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondini	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Lisle Junior High Career Counseling	Tim Pociask	5207 Center Avenue Lisle, IL. 60532	630/493-8209 Fax	0	Yes
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave	773/777-1700	0	No

		Chicago, IL. 60641			
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Bldg 529 14 th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknlgja@yahoo.com	National: bsalkin@nlgja.org	0	Yes
Native American Journalists Association	Karen Cruz-Pillatzki	555 Dakota St. Vermillion, SD. 57069	605/677-5282	0	Yes
Organization of Chinese Americans - Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave. Chicago, IL. 60628	773/291-6313	0	No
Robert Morris College	Jill Geers	401 S. State Street Chicago, IL. 60605	708/226-3824	0	No
Spanish Coalition for Jobs	Sergio Yorkey	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St. Chicago, IL. 60607	sheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St. Chicago, IL. 60607	dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Jared Abuhl	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 10: Account Executive

Referral Source(s) of Hiree: Self-Directed

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235 773/728-Fax	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
DePaul University	Aisha Ghori	1 E. Jackson Boulevard, Chicago, IL 60604	312/362-8437	0	Yes
Dominican University	E-Recruiter	7900 West Division Street River Forest, IL 60305	careers@dom.edu	0	No
Eastern Illinois University	E-Recruiter	600 Lincoln 1301 Human Services Center Charleston, IL 61920	llmoore@eiu.edu	0	No
Illinois Institute of Technology	E-Recruiter	Career Management Center 35 West 33rd Street Chicago, IL 60616	cmc@iit.edu	0	No
Illinoismatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Illinois State University	E-Recruiter	Campus Box 2520 Normal, IL 61790	CareerCenter@ilstu.edu	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Jobs for Youth	LaVerne Love	50 East Washington Chicago, IL. 60602	312/499-2931	0	No
Kennedy-King College	Marv Dyson	6301 S. Halsted Chicago, IL. 60621	marvdyson@aol.com 773-602-5544	0	Yes
Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500 x5282	0	No
Loyola University	Darby Scism	6525 N. Sheridan Rd Sullivan Center 295	773-508-7088 Fax	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Building 529 14 th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknlgja@yahoo.com	National: bsalkin@nlgja.org	0	Yes
Northeastern University	Barbara Cosentino	5500 N. St. Louis Avenue Chicago, IL 60515	312/458-0832	0	No
Northern Illinois University	E-Recruiter	Campus Life Building DeKalb, IL 60115-2859	careerservices@niu.edu	0	No
Organization of Chinese Americans - Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Roosevelt University	Summer Grest	430 South Michigan Aven Chicago, IL 60605	312/341-3560	0	No
Southern Illinois University	E-Recruiter	Woody Hall B-204 Carbondale, IL 62901	sronline@siu. edu	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St. Chicago, IL. 60607	312/996-0434 Fax seheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St. Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No

Western Illinois University	E-Recruiter	1 University Circle Macomb, IL 61455	careers@doss.wiu.edu	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 11: Account Executive

Referral Source(s) of Hiree: Internal Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
DePaul University	Aisha Ghori	1 E. Jackson Boulevard Chicago, IL 60604	312/362-8437	0	Yes
Dominican University	E-Recruiter	7900 West Division Street River Forest, IL 60305	careers@dom.edu	0	No
Eastern Illinois University	E-Recruiter	1301 Human Services Center Charleston, IL 61920	llmoore@eiu.edu	0	No
Illinois Institute of Technology	E-Recruiter	35 West 33rd Street Chicago, IL 60616	cmc@iit.edu	0	No
Illinoisisskillsmatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820 x257	0	No
Illinois State University	E-Recruiter	Campus Box 2520 Normal, IL 61790	CareerCenter@ilstu.edu	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Jobs for Youth	LaVerne Love	50 East Washington St Chicago, IL. 60602	312/499-2931	0	No
Kennedy-King College	Marv Dyson	6301 S. Halsted Chicago, IL 60621	marvdyson@aol.com 773-602-5544	0	Yes
Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500 x5282	0	No
Loyola University	Darby Scism	6525 N. Sheridan Rd Sullivan Center 295 Chicago, IL 60626	773-508-7088 Fax careercenter@luc.edu	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Building 529 14 th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknlgja@yahoo.com	National: bsalkin@nlgja.org	0	Yes
Northeastern University	Barbara Cosentino	5500 N. St. Louis Avenue Chicago, IL 60515	312/458-0832	0	No
Northern Illinois University	E-Recruiter	Campus Life Building DeKalb, IL 60115-2859	careerservices@niu.edu	0	No
Organization of Chinese Americans - Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832 ocachicago@yahoo.com	0	No
Roosevelt University	Summer Grest	430 South Michigan Avenue Chicago, IL 60605	312/341-3560	0	No
Southern Illinois University	E-Recruiter	Woody Hall B-204 Carbondale, IL 62901	sronline@siu.edu	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St. Chicago, IL. 60607	312/996-0434 Fax sheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St. Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No

University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365 careerdev@stfrancis.edu	0	No
Western Illinois University	E-Recruiter	1 University Circle Macomb, IL 61455	careers@doss.wiu.edu	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 12: Production Director

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Elizabeth MacPherson	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Chicago Urban League	Joe O. Gray, Sr	220 S. State Chicago, IL. 60604	312/692-0766	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Chicago, IL 60640	773-784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
Disabled Veterans Outreach Program	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6827	0	Yes
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Harold Washington College	Kim Bowens	30 E. Lake Street Chicago, IL. 60601	312/553-5666	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Rocio Mendez	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	John Wassel	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois State University	E-Recruiter	Campus Box 2520 Normal, IL 61790	CareerCenter@ilstu.edu 773/889-6844 Fax	0	No
IllinoisSkillsmatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Jobs for Youth	LaVerne Love	50 East Washington St. Chicago, IL. 60602	312/499-2931	0	No
Kennedy-King College	Marv Dyson	6301 S. Halsted Chicago, IL 60621	marvdyson@aol.com 773-602-5544	0	Yes
Lewis University	John Carey	RR3, Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondini	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Lisle Junior High Career Counseling	Tim Pociask	5207 Center Avenue	630/493-8209 Fax	0	Yes

		Lisle, IL. 60532			
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936 carrie.s.walker@abc.com	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Bldg 529 14th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknlgia@yahoo.com	National: bsalkin@nlgia.org	0	Yes
Native American Journalists Association	Karen Cruz-Pillatzki	555 Dakota St. Vermillion, SD. 57069	605/677-5282	0	Yes
Organizations of Chinese Americans - Greater Chicago Ch.	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave. Chicago, IL. 60628	773/291-6313	0	No
Radio & Records, Inc	Kim Wood	5055 Wilshire Blvd Los Angeles, CA 90036	323/954-3434	0	No
Robert Morris College	Jill Geers	401 S. State Street Chicago, IL. 60605	708/226-3824	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St. Chicago, IL. 60607	312/996-0434 Fax sheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St. Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street, Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Jared Abuhl	501 College Ave. Wheaton, IL. 60187	630/752-5048 630/752-5448 Fax	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 13: NTR Director

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Elizabeth MacPherson	1630 W. Wilson Ave. Chicago, IL. 60640	773/271-2413	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Chicago Urban League	Joe O. Gray, Sr	220 S. State, 11 th Flr. Chicago, IL. 60604	312/692-0766	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Chicago, IL 60640	773-784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Craigslist	Maria Arnold	www.craigslist.org		0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
Disabled Veterans Outreach Program	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	Yes
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Harold Washington College	Kim Bowens	30 E. Lake Street Chicago, IL. 60601	312/553-5666	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Av Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Rocio Mendez	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	John Wassel	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6542	0	No
IllinoisSkillsMatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Jobs for Youth	LaVerne Love	50 East Washington St. Chicago, IL. 60602	312/499-2931	0	No
Kennedy-King College	Marv Dyson	6301 S. Halsted Chicago, IL 60621	marvdyson@aol.com 773-602-5544	0	Yes
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondini	1 University Parkway Romeoville, IL. 60446	815/838-0500 x5282	0	No

Lisle Junior High Career Counseling	Tim Pociask	5207 Center Avenue Lisle, IL. 60532	630/493-8209 Fax	0	Yes
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936 carrie.s.walker@abc.com	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Bldg 529 14th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknljja@yahoo.com	National: bsalkin@nljja.org	0	Yes
Native American Journalists Association	Karen Cruz-Pillatzki	555 Dakota St. Vermillion, SD. 57069	605/677-5282	0	Yes
Organizations of Chinese Americans - Greater Chicago Ch.	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave. Chicago, IL. 60628	773/291-6313	0	No
Robert Morris College	Jill Geers	401 S. State Street Chicago, IL. 60605	708/226-3824	0	No
Spanish Coalition for Jobs	Sergio Yorkey	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St. Chicago, IL. 60607	312/996-0434 Fax seheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St. Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle, Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Jared Abuhl	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 14: Account Executive

Referral Source(s) of Hiree: Careerbuilder.com

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
California Indian Manpower Consortium	Elizabeth MacPherson	1630 W. Wilson Ave . Chicago, IL. 60640	773/271-2413	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Chicago Urban League	Joe O. Gray, Sr	220 S. State Chicago, IL. 60604	312/692-0766	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Chicago, IL 60640	773-784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
DePaul University	Aisha Ghorri	1 E. Jackson Boulevard Chicago, IL 60604	312/362-8437	0	Yes
DeVry University	Kelly O'Brien	3300 N. Campbell Avenue Chicago, IL 60618	773/929-2078	0	No
Disabled Veterans Outreach Program	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	Yes
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Craigslist.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	4	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave. Chicago, IL. 60628	773/291-6313	0	No
Harold Washington College	Kim Bowens	30 E. Lake Street Chicago, IL. 60601	312/553-5666	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave, Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Rocio Mendez	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	John Wassel Placement Director	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6542	0	No
Illinoisskillsmatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Lewis University	John Carey	RR3 Romeoville, IL. 60446	815/838-0500	0	No

Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Lisle Junior High Career Counseling	Tim Pociask	5207 Center Avenue Lisle, IL. 60532	630/493-8209 Fax	0	Yes
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936 carrie.s.walker@abc.com	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Building 529 14th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknljja@yahoo.com	National: bsalkin@nljja.org	0	Yes
Native American Journalists Association	Karen Cruz-Pillatzki	555 Dakota St. Vermillion, SD. 57069	605/677-5282	0	Yes
Northeastern University	Barbara Cosentino	5500 N. St. Louis Avenue Chicago, IL 60515	312/458-0832	0	No
OCA - Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Robert Morris College	Jill Geers	401 S. State Street Chicago, IL. 60605	708/226-3824	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St Chicago, IL. 60607	312/996-0434 Fax seheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Jared Abuhl	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 15: Account Executive

Referral Source(s) of Hire: Craigslist.com

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
California Indian Manpower Consortium	Elizabeth MacPherson	1630 W. Wilson Ave . Chicago, IL. 60640	773/271-2413	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Chicago Urban League	Joe O. Gray, Sr	220 S. State Chicago, IL. 60604	312/692-0766	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Chicago, IL 60640	773-784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
DePaul University	Aisha Ghori	1 E. Jackson Boulevard Chicago, IL 60604	312/362-8437	0	Yes
DeVry University	Kelly O'Brien	3300 N. Campbell Avenue Chicago, IL 60618	773/929-2078	0	No
Disabled Veterans Outreach Program	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	Yes
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Craigslist.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	4	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave. Chicago, IL. 60628	773/291-6313	0	No
Harold Washington College	Kim Bowens	30 E. Lake Street Chicago, IL. 60601	312/553-5666	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave, Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Rocio Mendez	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	John Wassel Placement Director	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6542	0	No
Illinoisskillsmatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Lewis University	John Carey	RR3 Romeoville, IL. 60446	815/838-0500	0	No

Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Lisle Junior High Career Counseling	Tim Pociask	5207 Center Avenue Lisle, IL. 60532	630/493-8209 Fax	0	Yes
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936 carrie.s.walker@abc.com	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Building 529 14th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknlgja@yahoo.com	National: bsalkin@nlgja.org	0	Yes
Native American Journalists Association	Karen Cruz-Pillatzki	555 Dakota St. Vermillion, SD. 57069	605/677-5282	0	Yes
Northeastern University	Barbara Cosentino	5500 N. St. Louis Avenue Chicago, IL 60515	312/458-0832	0	No
OCA - Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Robert Morris College	Jill Geers	401 S. State Street Chicago, IL. 60605	708/226-3824	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St Chicago, IL. 60607	312/996-0434 Fax seheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Jared Abuhl	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 16: Account Executive

Referral Source(s) of Hire: Craigslist.com

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
California Indian Manpower Consortium	Elizabeth MacPherson	1630 W. Wilson Ave . Chicago, IL. 60640	773/271-2413	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Chicago Urban League	Joe O. Gray, Sr	220 S. State Chicago, IL. 60604	312/692-0766	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Chicago, IL 60640	773-784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
DePaul University	Aisha Ghori	1 E. Jackson Boulevard Chicago, IL 60604	312/362-8437	0	Yes
DeVry University	Kelly O'Brien	3300 N. Campbell Avenue Chicago, IL 60618	773/929-2078	0	No
Disabled Veterans Outreach Program	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	Yes
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Craigslist.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	4	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave. Chicago, IL. 60628	773/291-6313	0	No
Harold Washington College	Kim Bowens	30 E. Lake Street Chicago, IL. 60601	312/553-5666	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave, Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Rocio Mendez	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	John Wassel Placement Director	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6542	0	No
IllinoisSkillsMatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Lewis University	John Carey	RR3 Romeoville, IL. 60446	815/838-0500	0	No

Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Lisle Junior High Career Counseling	Tim Pociask	5207 Center Avenue Lisle, IL. 60532	630/493-8209 Fax	0	Yes
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936 carrie.s.walker@abc.com	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Building 529 14th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknlgja@yahoo.com	National: bsalkin@nlgja.org	0	Yes
Native American Journalists Association	Karen Cruz-Pillatzki	555 Dakota St. Vermillion, SD. 57069	605/677-5282	0	Yes
Northeastern University	Barbara Cosentino	5500 N. St. Louis Avenue Chicago, IL 60515	312/458-0832	0	No
OCA - Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Robert Morris College	Jill Geers	401 S. State Street Chicago, IL. 60605	708/226-3824	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St Chicago, IL. 60607	312/996-0434 Fax seheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Jared Abuhl	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

5) Job Title 17: General Sales Manager

Referral Source(s) of Hiree: Internal Referral

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL. 60616	312-225-9230	0	No
Asian American Institute	Tuyet Le	4753 N. Broadway Chicago, IL. 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Aspira of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL. 60647	773/252-0970	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street, Chicago, IL. 60609	773/523-4416	0	No
Benedictine University	Katie Romanowski	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
California Indian Manpower Consortium	Brooks Lockhart	1630 W. Wilson Avenue Chicago, IL. 60640	773/271-2413	0	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
CBS Radio Commercial	Tom Grabarek	180 N. Stetson, Ste. 963 Chicago, IL. 60601	312/729-3815	0	No
CBS Radio Chicago Cluster Job Boards	Tom Grabarek	WBBM-AM, WBBM-FM, WCKG, WJMK, WXRT, WUSN	312/729-3815	0	No
CBS Radio Website	Partnerprograms@monster.com	www.cbsradio.com		0	No
Chicago Urban League	Joan Archie	220 S. State, 11 th Floor Chicago, IL. 60604	312/692-0766	0	No
Coalition of African, Asian and Latino Immigrants of Illinois	Dale T. Asis	4300 N. Hermitage Avee Chicago, IL. 60613	773/784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Avenue Chicago, IL. 60605	312/966-3187	0	No
Columbia College	Steve Newlander	600 S. Michigan Avenue Chicago, IL. 60605	312/344-7581	0	No
Concordia College	Diane Dinkel	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
Del-Jen Job Corps	Marvin Hyndman	837 W. 119 th Street Chicago, IL 60643	773-264-0195	0	No
East-West University	Metha Marsil	816 S. Michigan Avenue Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Cristi, TX 78742	361-986-0118	0	No
Fox College	Mary Gaffney	4201 West 93 rd Street Oak Lawn, IL. 60453	708/952-3064	0	No
Goods Entertainment	Adam Goodman	adam@goodsentertainment.com	203-341-0111	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL. 60601	312/553-5665	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IIT Stuart Graduate School of Business	Claire Finando	565 W. Adams Street Chicago, IL. 60661	312/906-6523	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Department of Human Services	Marva Campbell Pruitt	100 W. Randolph, 8 th Flr Chicago, IL. 60601	312/814-2934	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6523	0	No

i) Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Street Chicago, IL. 60640	773/728-7170	0	No
Job Corps	Corresa Martin-Jones	837 W. 119 th Street Chicago, IL. 60643	773/264-0795	0	No
Jobs for Youth	LaVerne Love	50 E. Washington Chicago, IL. 60602	312/499-2931	0	No
Kennedy-King College	Darryl Denard	6800 S. Wentworth Chicago, IL. 60621	773/602-5412	0	No
Latino for Progress Institute	Nancy Morales-Cruz	2570 S. Blue Island Chicago, IL. 60608	773/843-1655	0	No
Lewis University	John Carey	RR3. Romeoville, IL. 60446	815/838-0500	0	No
Lewis University	Eileen Tondini - Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Loyola University (Lake Shore & Water Tower)	Ronella Norris	820 N. Michigan Avenue Chicago, IL. 60611	312/915-6000	0	No
Loyola University Chicago	Darci Scism	6525 North Sheridan Road Chicago, IL. 60626	773/508-7716	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Parterprograms@monster.com	www.monster.com		1	No
National Assoc. of Black Journalists		nabj@nabj.org		0	No
National Lesbian & Gay Journalists Assoc.		lahj@lahj.org		0	No
Native American Journalists Assoc.		info@nljja.org		0	No
OCA – Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL 60690-0365	312-458-0832	0	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave Chicago IL 60628	773-291-6313	0	No
Robert Morris College	Meo Sha	401 S. State Street Chicago, IL. 60605	708/460-8000	0	No
Spanish Coalition for Jobs	Frank Sanchez	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of IL at Chicago, College of LAS	S. Heslup	601 South Morgan Street Chicago, IL 60607	312-413-2500	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison Street Chicago, IL. 60607-7137	312/966-3187	0	No
University of Illinois, Urbana-Champaign	Tracy Cramer	1301 W. Gregory Drive Urbana, IL. 61801	217/333-1508	0	No
University of St. Francis	Stacey Sibley	500 Wilcox Street, Room Joliet, IL. 60435	815/740-3365	0	No
Vincennes University	Steve Simon	1002 N. 1 st Street Vincennes, IN. 47591	812/888-4313	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Rosanne Haule	501 College Avenue Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WXRT-FM	Maria Arnold	4949 West Belmont Chicago, IL. 60641	773777-1700	0	Yes

5) Job Title 18: Account Executive

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes Or No)
American Women in Radio & TV	Kim Rutler	2132 W. Hubbard Chicago, IL. 60612	312/421-7060	0	No
Asian American Alliance	George Mui	2169B China Place Chicago, IL. 60616	312/225-9230	0	No
Asian American Journalists Association	Lorene Yue	P.O. Box 577639 Chicago, IL. 60657	312/7280-3140	0	Yes
Asian Human Services	Joyce Marks	4753 N. Broadway Chicago, IL. 60640	773/728-2235	0	No
Benedictine University	Lindsey Fritz	5700 College Road Lisle, IL. 60532	630/829-6040	0	No
Back of the Yards Neighborhood Council	Ellanora McCaffrey	1751 W. 47 th Street Chicago, IL. 60609	773/523-4416	0	No
California Indian Manpower Consortium	Elizabeth MacPherson	1630 W. Wilson Ave . Chicago, IL. 60640	773/271-2413	0	No
Career Builder.Com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
Casa Central	Maria Valdivieso	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
Cbsradio.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	0	No
Chicago Urban League	Joe O. Gray, Sr	220 S. State Chicago, IL. 60604	312/692-0766	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Chicago, IL. 60640	773-784-2900	0	No
Columbia College	Dave Gordon	600 S. Michigan Ave. Chicago, IL. 60605	312/344-7342	0	No
Concordia College	Dan Walther	7400 Augusta Street River Forest, IL. 60305	708/771-8300	0	No
Daley College	Dean Kanzze	7500 S. Pulaski Road Chicago, IL. 60652	773/838-0300	0	No
DePaul University	Aisha Ghori	1 E. Jackson Boulevard Chicago, IL. 60604	312/362-8437	0	Yes
DeVry University	Kelly O'Brien	3300 N. Campbell Avenue Chicago, IL. 60618	773/929-2078	0	No
Disabled Veterans Outreach Program	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	Yes
East-West University	Metha Marsil	816 S. Michigan Ave. Chicago, IL. 60601	312/939-0111	0	No
Elmhurst College	Annette Coduto	190 Prospect Elmhurst, IL. 60126	630/617-3190	0	No
Craigslist.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	4	No
Olive Harvey College	Lenn Arnold	10001 S. Woodlawn Ave. Chicago, IL. 60628	773/291-6313	0	No
Harold Washington College	Kim Bowens	30 E. Lake Street Chicago, IL. 60601	312/553-5666	0	No
Harry S. Truman College	Lucille Ramon	1145 W. Wilson Ave, Chicago, IL. 60640	773/907-4730	0	No
Hispanic Alliance for Career Enhancement	Rocio Mendez	25 E. Washington Chicago, IL. 60602	312/435-0498	0	No
Hispanic Social Services	Christina Quinta	1343 N. California Chicago, IL. 60622	773/645-2300	0	No
IL. Employment & Training Center	Yoshiko White	2100 S. Indiana Chicago, IL. 60617	800/230-5627	0	No
Illinois Center for Broadcasting	John Wassel Placement Director	55 W. 22 nd Street Lombard, IL. 60148	630/916-1700	0	No
Illinois Institute of Technology	Claire Finando	3300 S. Federal St. Chicago, IL. 60616	312/906-6542	0	No
Illinoismatch.com	Mark Ladd	4931 W. Diversey Chicago, IL. 60639	773/889-6820	0	No
Japanese American Citizen League	Bill Yoshino	5415 N. Clark Chicago Chicago, IL. 60640	773/728-7170	0	No
Job Corps	Chris Connors	Paul Simon Center Chicago, IL. 60643	773/890-3150	0	No
Lewis University	John Carey	RR3 Romeoville, IL. 60446	815/838-0500	0	No

Lewis University	Eileen Tondini Career Services	1 University Parkway Romeoville, IL. 60446	815/838-0500	0	No
Lisle Junior High Career Counseling	Tim Pociask	5207 Center Avenue Lisle, IL. 60532	630/493-8209 Fax	0	Yes
Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL. 60612	312/850-7078	0	No
Monster.com	Maria Arnold	4949 W. Belmont Ave. Chicago, IL. 60641	773/777-1700	1	No
National Association of Black Journalists	Carrie Walker	P.O. Box 811132 Chicago, IL. 60681	773/779-6936 carrie.s.walker@abc.com	0	Yes
National Association of Hispanic Journalists	Virginia Galindo	1000 National Press Building 529 14th St., NW Washington, DC 20045	202/662-7145	0	Yes
National Lesbian and Gay Journalists Assoc.	Rick Stuckey	Chicago: ricknljia@yahoo.com	National: bsalkin@nljia.org	0	Yes
Native American Journalists Association	Karen Cruz-Pillatzki	555 Dakota St. Vermillion, SD. 57069	605/677-5282	0	Yes
Northeastern University	Barbara Cosentino	5500 N. St. Louis Avenue Chicago, IL 60515	312/458-0832	0	No
OCA - Greater Chicago Chapter	Woon Wah Siu	P.O. Box 365 Chicago, IL. 60690-0365	312/458-0832	0	No
Robert Morris College	Jill Geers	401 S. State Street Chicago, IL. 60605	708/226-3824	0	No
Spanish Coalition for Jobs	Sergio Yorky	2011 W. Pershing Road Chicago, IL. 60609	773/247-0707	0	No
St. Xavier University	Maureen Kelly	3700 W. 103 rd Street Chicago, IL. 60655	773/779-3370	0	No
University of Illinois at Chicago	Sharon Heslup	1007 W. Harrison St Chicago, IL. 60607	312/996-0434 Fax seheslup@uic.edu	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W. Harrison St Chicago, IL. 60607	312/413-2123 Fax dkezbers@uic.edu	0	No
University of St. Francis	Stacie Sibley	500 Wilcox Street Joliet, IL. 60435	815/740-3365	0	No
West Side Technical Institute	Maribel Trujillo	2800 S. Western Chicago, IL. 60608	773/843-4500	0	No
Western Illinois University	Dr. Sharon Evans	1 University Circle Macomb, IL. 60145	309/298-1098	0	No
Wheaton College	Jared Abuhl	501 College Ave. Wheaton, IL. 60187	630/752-5048	0	No
WBBM-AM	Rosemary Clifton	180 N. Stetson Ave Chicago, IL 60601	312/297-7715	0	Yes
WBBM-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WCFS-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes
WJMK-FM	Tom Grabarek	180 N. Stetson Ave Chicago, IL 60601	312/729-3815	0	Yes
WSCR-AM	Andrea Saldivar	455 N. Cityfront Plaza Chicago, IL 60611	312/245-6069	0	Yes
WUSN-FM	Elizabeth Geerling	180 N. Stetson Ave Chicago, IL 60601	312/423-1214	0	Yes

6) **Total # of Interviewees Referred:** For the period from July 23, 2007 through July 22, 2008, this Employment Unit interviewed 82 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures.**

1. Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
WSCR-AM and WXRT-FM Employment Unit participated in the city Career Fair / Diversity Employment Day Career Fair to which the public was invited. WSCR-AM and WXRT-FM ran promotional spots as part of the event's promotion. Current WSCR-AM and WXRT-FM station job vacancies and internship opportunities were discussed. Distribution of information about the stations, acceptance of applications from attendees, and on-site interviews were conducted.	March 4, 2008	Local Sales Manager/WSCR
WSCR-AM and WXRT-FM Employment Unit participated in the Chicago State University Career Fair to which the public was invited. WSCR-AM and WXRT-FM ran promotional spots as part of the event's promotion. Current WSCR-AM and WXRT-FM station job vacancies and internship opportunities were discussed. Distribution of information about the stations, acceptance of applications from attendees, and on-site interviews were conducted.	October 10, 2007	Sales Sports Director/WSCR

2. Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Conducted a year-round (Winter, Spring, Summer, and Fall) internship program involving a diverse group of students from various colleges, universities, and educational institutions to provide a meaningful learning experience to students where they acquired skills needed for broadcast employment.	Summer 2007 Fall 2007 Winter 2007 Spring 2008 Summer 2008	Marketing Director/WSCR & WXRT Program Director/WSCR & WXRT Local Sales Manager/WSCR

3. Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Stations WSCR-AM and WXRT-FM have made significant contributions to the CBS radio career website (www.CBSradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	July 23, 2007 thru July 22, 2008	Executive Assistant/WSCR Executive Assistant/WXRT